

# Regular Board Meeting

## SCHOOL BOARD MEETING

EASTERN HANCOCK ADMINISTRATION BUILDING - 10370 E. 250 N., Charlottesville, IN 46117

(317-936-5444)

Monday, March 9, 2020

7:00pm - 8:30pm

### 1 Public Notice

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This meeting is a meeting of the School Board held in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. The Board will permit fair and orderly public expression as indicated by the Agenda Item Public Comment. Procedures to govern such participation are available upon request. The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent with the School Corporation's Administrative Office at 317-936-5444.

### 2 Call To Order

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**Minutes:**

Mr. James R. Jackson, Jr., Board President, called the meeting to order at 7:00pm.

Present: James R. Jackson, Jr., Tammy Stunda, Tammy Settergren, Scott Johnson

Absent: Scott Petry

### 3 Pledge of Allegiance

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### 4 Success Stories

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**Minutes:**

-Mr. Aaron Amos, HS Robotics Coach, and seniors Sam Blocher and Matt Carter gave a demonstration of their SAM robot that they competed with at the Indiana State Robotics Competition on March 7 at Lucas Oil Stadium. The team (which also consists of Ashton Trueblood and Garret Henderson) are the first ever EHHS robotics team to make it to the state level. They placed 33rd in the entire state of Indiana. Mr. Amos expressed his desire to continue moving forward and improving the program and his excitement about the enthusiasm and increased student interest that this accomplishment has generated.

-Mrs. Lauri Johnson, ES Science Bowl Coach, and her team of Garrett Bridges, Abbigail Griffin, Sydney Johnson, Paul Surburg, Amelia Shores, Jayden O'Neal and Nieko Engleking were presented by ES Principal Amanda Pyle with a plaque recognizing them as the Indiana State Champion Science Bowl Team. Mrs. Johnson explained how hard the team has practiced, utilizing an internal quiz/quizlet competition she developed where they competed against each other on their own time each day. This fostered fun competition that encouraged them to work on strategic thinking skills. For the actual state competition, they then worked as a team, utilizing those skills as well as group processing techniques. Not only did this team have the highest score of all schools our size, they had the highest score of every school in the state.

### 5 Public Comment

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**Minutes:**

None

## 6 Consent Agenda

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### 6.1 Minutes of February 10, 2020

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### 6.2 Donations

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**Minutes:**

-\$100 Total

### 6.3 Transfer Students

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**Minutes:**

-1 for March

### 6.4 Field Trips

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**Minutes:**

-Out of State & Overnight - FFA - Joliet Junior College - Joliet, IL - April 3-4, 2020  
-Out of State - AP Bio & Physics - Chicago Field Museum - April 17, 2020  
-Out of State & Overnight - FFA - ICC Junior College - Peoria, IL - April 17-18, 2020  
-Overnight - FFA - Purdue University - W Lafayette, IN - May 15-16, 2020

### 6.5 Substitutes

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**Minutes:**

-Sub Teacher: Lacy Thomas

### 6.6 ECA

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**Minutes:**

-Spring Assistant & MS Coaches (see attachment for complete list)

### 6.7 Certified Staff

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**Minutes:**

-Medical Coverage - Jill Wales for Julie Dickmander - 3rd Grade - Effective April 20 - May 15, 2020

### 6.8 Support Staff

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**Minutes:**

-New Hire - Donita Willis - Preschool Bus Driver - Effective February 5, 2020

- New Hire - John Wheeler - Activity Bus Driver - Effective February 17, 2020
- New Hire - Carol Veerkamp - Bus Monitor - Effective February 26, 2020
- New Hire - Jake Hicks - Temp ES IA - Effective February 26, 2020

## 6.9 Claims

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**Minutes:**

Prewritten: \$85,954.51  
Regular: \$371,080.11  
Payroll: \$673,712.09  
TOTAL: \$1,130,746.71

Mrs. Settergren moved and Mrs. Stunda seconded a motion to approve the Consent Agenda as presented. Motion carried 4-0.

## 7 Superintendent Contract Approval

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**Minutes:**

-A Superintendent Contract Hearing was held at the February 2020 meeting with a scheduled vote for the March 2020 meeting.

Mr. Johnson moved and Mrs. Settergren seconded a motion to approve the contract extension for Mr. David Pfaff until June 30, 2023 at the current pay rate of \$112,970.00 for a 12-month period. Motion carried 4-0.

## 8 Stair Associates Contract Approval

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**Minutes:**

-Mr. Martin Truesdell and Mrs. Heather Harbert with Stair Associates Inc. presented a preliminary locker room blueprint and timeline at the February 2020 meeting to complete the final step of the facilities repair/renovation assessment that was conducted five years ago.

Mr. Johnson moved and Mrs. Stunda seconded a motion to approve Stair Associates for the professional services contract for the locker room addition and update. Motion carried 4-0.

## 9 Strategic Planning Update

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**Minutes:**

-Mr. Dave Pfaff, Superintendent, Mr. Rob Stonerock, Marketing Committee Head, Mr. Adam Barton, MS/HS Principal, and Mrs. Amanda Pyle, ES Principal updated the Board on the progress of the Strategic Planning Committee that began meeting in the summer of 2019. (See attachment for summary.)

## 10 NEOLA Vol. 32 No. 1 - FINAL Reading

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**Minutes:**

-Includes policies #0151.1, 1520, 1520.08, 3120.08, 3220.01, 3220.02, 4120.08, 5111, 5111.01, 5223, 5335, 5600, 5610, 6220, 6230, 6520, 7300, 7440.03, 8120, 8310, 8400, 8405, 8420, 8455, 8462, 8600.

Mr. Johnson moved and Mrs. Settergren seconded a motion to approve the NEOLA Vol. 32 No. 1 Board policies as presented. Motion carried 4-0.

## 11 NEOLA - Special Update - Social Media - First Reading

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**Minutes:**

-Includes policies #0100, 7530.02, 7540, 7540.02, 7540.04, 7544

Voting in April.

## 12 Informational

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**Minutes:**

None

## 13 Other Items Allowed by the Board

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**Minutes:**

-Mrs. Settergren inquired as to how the first eLearning days utilized the previous week had gone, to which the administrators responded with much positivity. The attendance rates were high and the comments of parents and students alike had been very positive thus far.

## 14 Around the Table for Positive Comments

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**Minutes:**

-Mrs. Stunda commended the administrators and staff for how well they handled the unexpected sick days the prior week.

-Mr. Johnson reflected on the HS Robotics Team's success and the progress EH is making in the realm of STEM.

-Mrs. Settergren thanked the many people in the school and community who are continuing to publicize the great successes of Eastern Hancock via social media as well as the use of #EHRoyalPride.

-Mr. Jackson reflected on how exciting it has been to be a part of the Board back when the facilities study was conducted and to get to see it now in the final stages of completion. He also stated that seeing the current Strategic Planning team now take a new aspect of school improvement and begin creating action plans is very impressive as well.

## 15 Adjournment

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**Minutes:**

Mr. Johnson moved and Mrs. Settergren seconded a motion to adjourn. Motion carried 4-0.

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James R. Jackson, Jr., Board President

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Scott Johnson, Board Secretary

## EASTERN HANCOCK ATHLETICS

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Aaron Spaulding, Athletic Director/Head Boys Basketball Coach  
EASTERN HANCOCK HIGH SCHOOL  
10320 E. 250 N.  
Charlottesville, IN 46117

Telephone (317)467-0095 Ext. 250  
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Website: [www.ehathletics.org](http://www.ehathletics.org)

### Mr. Pfaff and School Board:

I would like to recommend the following individuals for a coaching positions this spring

Varsity Softball Assistants	Tony Turner, Mark Reger
JV Softball	Alie Carson
8 <sup>th</sup> Softball	Brian Spegal, Jason Lucas
7 <sup>th</sup> Softball	John Headlee
8 <sup>th</sup> Baseball	Chet Patrick
7 <sup>th</sup> Baseball	Austin Clutinger, Matt Singleton
HS Volunteer Baseball Assistants	Cole Fout, Garek Ferguson, Jacob Garrison
MS Golf	Mike Adkins
Boys HS Track Asst.	Rex Putt
Girls HS Track Asst.	Jade Galyan
Boys MS Track	Jake Hicks
Girls MS Track	Cory Rainbolt
Girls HS Tennis Assistants	Chris Hardin, Chris Zeling

Sincerely,

  
Aaron Spaulding

**GO ROYALS!**

# CSC OF Eastern Hancock 2019-20 Strategic Planning Process

School Board, Dr. McGuire, Mrs. Pyle, Mr. Barton, Mr. Kinder, Mr. Stonerock, Mr. Eck, and Mr. Pfaff

Began meeting Summer 2019

Performed a “SWOT” Analysis

The Committee identified the Following Priority Standards:

## #1 Marketing the School Corporation to families and prospective employees

Action Plan #1-Form a Marketing Committee to define our current perception and identify desired audiences.

Action Plan #2-Implement a Marketing Plan using social and traditional media along with other forms of outreach to targeted audiences.

## #2 Safety and Security

Action Plan 1-Form an SEL Leadership Group to develop professional development for teachers and develop outside partnerships that can assist in deliver training and services to students and staff

Action Plan #2-Identify students who are in need of immediate attention.

Action Plan #3-Revision of Eastern Hancock Safety Plan to meet current needs

## #3 Identify the School Corporation’s existing and near-term facility and technology needs.

Action Plan 1-Determine staff equipment and facility needs in each building for next three years.

Action Plan #2-Identify technology infrastructure needs and teacher instructional technology needs.

Action Plan #3-Define a three-to-five year facilities and technology plan and an annual technology plan.

## #4 Teacher and Staff Recruitment, Development, and Retention

Action Plan #1-Seek creative ways to increase teacher compensation.

Action Plan#2-Review and revise current teacher and administrator evaluation instruments.

Action Plan#3-Identify ways to maximize staff engagement and satisfaction with their jobs.